



Director of Lands and Conservation

Mi'gmawe'l Tplu'taqnn Incorporated (MTI) is a not-for-profit organization created by the Mi'gmaq First Nations in New Brunswick. Its objectives include promoting and supporting the recognition, affirmation, exercise, and implementation of the Aboriginal and Treaty rights; the right of self-determination; political, cultural, economic, educational, and social development; justice and equity; wider respect and understanding; and general awareness of its member communities and their Mi'gmaq laws, rights, values, traditions, customs and practices.

MTI is seeking a professional to provide services as a **Director of Lands and Conservation** for the MTI.

Key Responsibilities

The Director of Lands and Conservation position includes, but is not limited to, the following key job functions and responsibilities:

- Work with the Board of Directors, the Executive and the Executive Director to develop a strategic approach to the stewardship of lands for the Mi'gmaq People in New Brunswick;
- Work with negotiators and legal counsel, and participate and provide support as required to negotiations and consultations with the federal and provincial Crown regarding Lands, Conservation and Parks and Protected Areas;
- Provide expert and strategic advice on all matters undertaken by Mi'gmawe'l Tplu'taqnn relating to the land trust, Parks RIA and Protected areas;
- Direct and coordinate conservation work undertaken by Mi'gmawe'l Tplu'taqnn, including work related to Parks and Protected Areas;
- Conduct research on lands and conservation issues;
- Obtain data regarding Federal and Provincial Crown lands;

The Candidates Shall:

- Be a self-starter and able to work alone with minimal supervision;
- Have excellent written, spoken and presentation skills;
- Demonstrate adequate proficiency in computer skills, including computer applications such as Microsoft Office;
- Report records of time and tasks accomplished on a weekly basis;
- Be accessible by phone and email when required;
- Be willing to work flexible hours when and where needed;
- Possess a valid, non-restricted, non-probationary drivers' licenses, clean drivers' abstracts and have access to a vehicle; and
- Business travel is an allowable expense in and around the province of New Brunswick

Asset Qualifications:

- Fluency in Mi'gmaq language an asset but not required
- Knowledge of Mi'gmaq communities located within the province of New Brunswick
- Willingness to work with different Mi'gmaq teachings and knowledge transfer processes, and

Behavioural Competencies:

The successful candidates will possess the following behavioural competencies:

- Team building, time management, and cooperation
- Organizational awareness
- Results orientated, and
- Strategic thinking.

Candidates' knowledge of the Mi'gmaq language, culture and the Mi'gmaq First Nation communities of New Brunswick will be given the highest consideration. In addition, Mi'gmawe'l Tplu'taqnn Incorporated may give

Mi'gmawe'l Tplu'taqnn Incorporated

**40 Micmac Road
Eel Ground, NB E1V 4B1**

**Phone: 506.627.4696
Fax: 506.627.4605**

- Prepares regular briefing notes for submission to the Executive Director/Director of Administration.
- Participates in environmental monitoring of Traditional Territory lands.
- Facilitates duties in respect of land surveying.
- Manages Mi'gmaq natural resource harvesting, when required.
- Must direct studies or other activities approved by the Executive.
- Collaborate with the Director of Indigenous Knowledge on issues related to indigenous knowledge and land use;
- Collaborate with the Director of Economy Building on integrating the Lands strategy with the Economic Strategy;
- Liaise with member communities and other organizations dealing with lands and conservation issues;
- Provide presentations to Chiefs and Councils, Elders and First Nation members on lands and conservation issues;
- Report to and take direction from the Chiefs through the Executive and Executive Director or their designate on an ongoing basis and whenever else required;
- Other matters as may be directed by the organization.

QUALIFICATIONS

- Bachelor's Degree is preferred or a combination of related education and experience.
- Knowledge of real estate practices.
- Experience in public speaking and facilitation.
- Excellent interpersonal and communication skills.
- High confidentiality standards and ability to exercise good judgment.
- Strong proficiency in Microsoft Office (Word, Excel, PowerPoint, etc)
- Must hold a valid driver's license and have an acceptable criminal record check.
- Demonstrated equivalencies will be considered.

preferential consideration to candidates who are members of one of the Mi'gmaq First Nation communities.

SALARY: Salary will be commensurate with experience.

Please send your application to Robyn Augustine via email at robynaugustine@migmawel.org

Applications must be received by **Friday, July 26, 2024**, at 12:00 p.m.

We thank all those who apply however, only those selected for further consideration will be contacted. Candidates are responsible for the timely receipt of applications.