



Job Opportunity

Peacekeeping Program Coordinator

The Mi'gmaq Peacekeeping Initiative (MPI) is committed to establishing unarmed peacekeepers as first responders in eight Mi'gmaq communities, addressing mental health, addictions, generational trauma, gender-based violence, and colonial legacies. Emphasizing early intervention, deterrence, and de-escalation. The MPI is an alternative to enforcement-based approaches to community safety.

MPI is seeking a person to work as a Peacekeeping Program Coordinator for Mi'gmaq communities within New Brunswick. The position includes, but is not limited to, the following key job functions and responsibilities.

Key Responsibilities

The Peacekeeping Program Coordinator will work with Mi'gmaq Nations in New Brunswick to coordinate and organize the creation and implementation of the Mi'gmaq Peacekeeping and Community Safety Initiative, reflective of the history, culture and values of the Mi'gmaq people and to engage communities during the development of the Mi'gmaq Peacekeeping and Community Safety Initiative. The Coordinator will ensure the values, responsibilities and practices are reflective of their individual community needs.

DUTIES

- Coordinate and participate in developing engagement sessions and methods for engaging communities to determine their needs for peacekeeping program in the Mi'gmaq communities;
- Seek input from leadership, elders and professionals regarding program design;
- Evaluate service delivery model for the program;
- Engage with educational institutions to design and implement a tailored Mi'gmaq training program;
- Support communities in design, development and implementation of a recruitment and selection process for the program;
- Maintain a high level of communication with Mi'gmaq members as it relates to various justice programs within their communities;
- Prepares and delivers presentations to community groups, law enforcement agencies and other interest parties;
- Provides information and assistance related to the peacekeeping program to a variety of internal and external bodies;
- Fostering relationship building with those involved in the justice system, indigenous organizations in NB and communities being served;
- Liaise and network with relevant Indigenous and non-Indigenous community agencies and service providers;
- Attend and participate in committee meetings with agencies related to program delivery; and

- Report to leadership and management on progress of the Mi'gmaq Peacekeeping and Community Safety program.

EDUCATIONAL QUALIFICATIONS/MINIMUM REQUIREMENTS

- A Post-secondary degree in justice or social related field, plus 2 years' experience in coordinating large scale projects;
- OR a post-secondary diploma in a related field, plus 5 years' experience coordinating large scale projects;
- OR a Grade 12 diploma and 7 years' experience coordinating large scale projects in a First Nations community.

KNOWLEDGE AND EXPERIENCE

- Awareness of Federal/Provincial legislation and regulations that include but not limited to the Canada Occupational Health and Safety regulations and the Canadian Human Rights Code;
- Experience in public speaking and facilitation;
- Excellent interpersonal and communication skills;
- High confidentiality standards and ability to exercise good judgment;
- Strong proficiency in Microsoft Office (Word, Excel, PowerPoint, etc.);
- Must hold a valid driver's license and have an acceptable criminal record check;
- Requires a multi-dimensional thinking, with an awareness of social and cultural needs and/or barriers, as well as a holistic view of safety and well-being.

Candidates' knowledge of the Indigenous language, culture and the Indigenous communities of New Brunswick will be given the highest consideration. In addition, MPI may give preferential consideration to candidates who are members of one of the Indigenous communities of New Brunswick.

SALARY: Salary will be based on experience, education and knowledge.

Please send your application to Jody McDonald jodymcdonald@migmawel.org

Applications must be received by **Friday, April 4, 2025**, at 5:00 p.m.

We thank all those who apply however, only those selected for further consideration will be contacted. Candidates are responsible for the timely receipt of applications.